

THE GRIFFIN LEGACY



WESTVILLE BOYS'
HIGH SCHOOL

TRACKED LEARNER BURSARY PROGRAMME

Grant Durose
HEAD OF BUSINESS



2026

TRACKED LEARNER BURSARY PROGRAMME

Presently, South Africa faces a pressing need to cultivate a highly skilled human workforce to propel our nation's economy and overall development. It is evident that competent leadership is a significant challenge that we need to address.

Westville Boys' High School boasts a legacy of producing exceptional individuals and influential leaders who have made substantial contributions to our society. WBHS is committed to instilling and advocating for Leadership Development throughout the school, irrespective of race or cultural background.

The primary goal of the Westville Boys' High Leadership Programme is to establish and nurture genuine, effective leadership skills in our students, enabling them to make substantial contributions to society, the economy, and their families in the future.



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TRACKED LEARNERS

Learners who show potential and passion for growth in Leadership are identified and placed in a Tracked Leadership Programme.

These tracked learners receive the following benefits:

- **Personal Leadership Development Plan.**
- **Group Masterminds:**
Facilitated workshops on specific topics.
- **Executive Coaching:**
Developing a vision, purpose, and goals.

The Tracked Learners meet with their mentor each week and individually each month.

THE BENEFITS OF INVESTING IN THIS PROGRAMME

The investor will receive:

- Quarterly feedback and reports on said selected candidate.
- The opportunity for an internship or potential employee at your business.
- BBBEE Scorecard points
- 18A Tax certificate. All donations to this programme are tax deductible.

2026

SPONSORING A TRACKED LEARNER – 2026

Sponsorship of School Fees Grade 8	R 80 250
Sponsorship of School Fees Grade 9-12	R 74 250
Sponsorship of Boarding Fees	R 97 750 excluding school fees
Tracked Bursary Administration Fee	R 3 500

The Westville Boys' High Foundation holds Section 18A Status as a PBO (Public Benefit Organization), granting it the ability to issue Section 18A Certificates. This designation ensures that all donations and contributions made to the foundation are eligible for tax deductions.

Organizations that contribute to scholarships for black students at Westville Boys' High, whether current scholars or alumni, can realize benefits under two segments of the BBBEE Codes of Good Practice.



1. Skills Development:

- Organizations have the option to include their expenditure on bursaries for African students in Grades 10, 11, and 12 when calculating their commitment to investing 3.5% of their gross annual payroll in training for black individuals. This calculation yields six points.
- Similarly, organizations can factor in their spend on bursaries for tertiary education institutions for African matriculants from Westville Boys' High when working towards meeting their goal of allocating 2.5% of their gross annual payroll to bursaries for black students in higher education institutions. This method allows them to earn four points.

2. Socio-Economic Development:

- Businesses have the opportunity to include their expenditure on bursaries for students of African, Indian, or Coloured descent, regardless of the grade, as a contribution toward their annual goal of allocating 1% of their Net Profit After Tax to Socio-Economic Initiatives. This method offers the potential to earn five points.

Organizations have the flexibility to support all three initiatives mentioned above through multiple bursary contributions. However, it's important to note that the same contribution cannot be counted for both Skills Development and Socio-Economic Development pillars, preventing double counting.

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Thank you.



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